

Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/31/2023

# 2023 Internal Affairs Summary

## 2023

### Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023. Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	20	0	3	17
Differential treatment	11	0	0	11
Excessive force	22	0	1	21
Improper arrest	15	0	0	15
Improper entry	2	0	0	2
Improper search	20	0	2	18
Domestic violence incident (non-criminal)	2	0	0	2
Demeanor	66	2	10	54
Other rule violation	225	29	102	94
<b>TOTAL</b>	<b>383</b>	<b>31</b>	<b>118</b>	<b>234</b>

#### Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	3	166	219
%	1%	43%	56%

#### Frequency of discipline by type for complaints closed in 2023

	2023 Summary
Oral reprimand or performance notice	Total Pending from Prior Years: 99
Written reprimand or written warning	Total Opened: 453
Monetary fine or loss of pay	Total Closed: 383
Suspension without pay	Total Sustained: 150
Separated while IA pending	Total Not Sustained: 243
Demotion or loss of promotion opportunity	Total >180 Days: 23
Discharge from employment	Total Pending at end of 2023: 169
Training, coaching, or counseling	
Loss of time	
None	
<b>TOTAL</b>	<b>158</b>

**NOTE:** This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

## 2023: Cases Opened and Closed, All Allegations

### Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

Most serious <u>initial</u> allegation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	8	4	0	6	24	0	2.0	1.6	
Differential treatment	4	1	0	6	15	0	1.0	1.3	
Excessive force	0	6	0	2	25	0	1.0	2.3	
Improper arrest	0	8	2	5	19	0	1.0	1.0	
Improper entry	0	3	0	0	4	0		1.0	
Improper search	0	5	0	2	32	0	0.5	1.0	
Domestic violence incident	0	0	0	1	1	0	1.0	1.0	
Deemeanor	0	9	0	5	63	0	1.0	1.0	
Other rule violation	40	9	0	152	90	1	1.0	1.0	1.0
<b>TOTAL</b>	<b>52</b>	<b>45</b>	<b>2</b>	<b>179</b>	<b>273</b>	<b>1</b>	<b>1.0</b>	<b>1.2</b>	<b>1.0</b>

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

### Complaints CLOSED by Most Serious Initial Allegation

Source of Complaint

Most serious <u>initial</u> allegation	Top-line numbers			Criminal Outcomes						Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Administratively Closed
Criminal violation	20	99.3	0	3	16	0	0	2	0	0	9	5	1
Differential treatment	11	18.0	0	3	8	0	0	0	0	0	5	2	3
Excessive force	22	-2008.4	0	0	22	0	0	0	0	0	20	0	0
Improper arrest	15	80.2	0	0	13	2	0	0	0	0	13	0	1
Improper entry	2	1.0	0	0	2	0	0	0	0	0	2	0	0
Improper search	20	35.9	0	1	19	0	0	0	0	0	14	0	4
Domestic violence incident	2	24.0	0	1	1	0	0	0	1	1	1	0	1
Deemeanor	66	#NUM!	0	3	61	0	0	0	0	0	36	6	8
Other rule violation	225	35.7	1	150	72	1	0	1	0	0	41	22	12
<b>TOTAL</b>	<b>383</b>	<b>#NUM!</b>	<b>1</b>	<b>161</b>	<b>214</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>141</b>	<b>35</b>	<b>30</b>

## 2023: Cases Closed, All Allegations

### Comparison of Initial and Sustained Allegations

*Total Sustained by Most Serious Sustained Allegation*

Most serious <u>initial</u> allegation	Total Initial Allegations										Total Not Sustained
	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**		
Criminal violation	0	0	0	0	0	0	0	0	0	2	17
Differential treatment	0	0	0	0	0	0	0	0	0	0	11
Excessive force	1	0	0	0	0	0	0	0	0	0	21
Improper arrest	0	0	0	0	0	0	0	0	0	0	15
Improper entry	0	0	0	0	0	0	0	0	0	0	2
Improper search	0	0	0	1	0	0	0	0	0	0	18
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	2
Demeanor	0	0	0	0	0	0	3	0	0	0	54
Other rule violation	0	0	0	0	0	0	0	0	0	50	94
<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>52</b>	<b>234</b>

\* For a breakdown of "Criminal Violations", see Page 7.

\*\* For a breakdown of "Other Rule Violations", see Page 5.

Most serious <u>sustained</u> allegation	Internally Sustained Source of Complaint			Average # sustained complaints Source of Complaint			Criminal Sustained Complaints Source of Complaint			Average Length (days) Disposition of most serious allegation	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
Criminal violation	0	0	0				0	0	0	21.7	113.0
Differential treatment	0	0	0				0	0	0		18.0
Excessive force	0	1	0	2.0			0	0	0	38.0	-2105.8
Improper arrest	0	0	0				0	0	0		80.2
Improper entry	0	0	0				0	0	0		1.0
Improper search	1	0	0	1.0			0	0	0	24.5	37.2
Domestic violence incident	0	0	0				0	0	0	#NUM!	24.0
Demeanor	0	3	0	0.7			0	0	0	#NUM!	22.0
Other rule violation	49	2	0	1.1	1.0		0	0	0	38.5	31.8
<b>TOTAL</b>	<b>50</b>	<b>6</b>	<b>0</b>	<b>2.4</b>	<b>3.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>#NUM!</b>	<b>-147.9</b>

## 2023: Cases Opened and Closed, Alleged Other Rule Violations Complaints OPENED by Alleged Other Rule Violation

Agency Name: Mercer County  
Year: 2023

	Pending from Prior Years						New			Average # initial complaints		
	Agency		Civilian		Anonymous		Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Most serious <u>alleged</u> rule violation												
Drug test failure	1	0	0	0	0	0	0	0				
DUI/DWI on duty	0	0	0	0	0	0	0	0				
EEO	0	0	0	0	0	0	0	1				1
False documentation or failure to document	0	0	0	0	0	0	0	0				
Conduct unbecoming / Discredit to the agency	10	4	0	0	5	4	0	0	1.2	1		
Improper supervision or failure to supervise	1	0	0	0	1	0	0	0	1			
Insubordination or disobeying an order	3	0	0	0	9	1	0	0	1.222222222	1		
Neglect of duty	2	1	0	0	9	7	0	0	1	1		
DUI or DWI off duty	2	0	0	0	1	0	0	0	1			
Preventable MV accident	0	0	0	0	13	1	0	0	0.923076923	1		
Vehicular pursuit policy violation	0	0	0	0	2	0	0	0	1			
Use of force policy violation	0	5	0	0	1	0	0	0				1
BWC/MVR violation	1	0	0	0	4	0	0	0	0.5			
Attendance issues	2	0	0	0	8	0	0	0	1			
Loss of or failure to safeguard agency property	1	0	0	0	0	0	0	0				
Other departmental rule violation	19	18	2	2	85	140	0	0	0.941176471	1.107142857		
	<b>42</b>	<b>28</b>	<b>2</b>	<b>2</b>	<b>137</b>	<b>154</b>	<b>1</b>	<b>1</b>	<b>1.299270073</b>	<b>2.149350649</b>		<b>1</b>

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

## Complaints CLOSED Categorized by Alleged Other Rule Violation

	Top-line numbers			Source of Complaint			Criminal Outcomes			Internal Disciplinary Outcome				
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Most serious <u>alleged</u> rule violation														
Drug test failure	1	421.0	0	1	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EEO	1	38.0	0	0	0	1	0	0	0	0	0	1	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	15	#NUM!	0	11	4	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	2	60.5	0	2	0	0	0	0	0	0	0	0	1	0
Insubordination or disobeying an order	10	57.1	1	9	1	0	0	0	0	0	0	1	0	0
Neglect of duty	11	56.5	0	5	6	0	0	0	0	0	2	4	0	0
DUI or DWI off duty	2	399.0	0	2	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	13	10.0	0	12	1	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	2	25.5	0	2	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	5	-9011.2	0	0	5	0	0	0	0	0	1	0	0	0
BWC/MVR violation	4	18.8	0	4	0	0	0	0	0	0	0	0	0	0
Attendance issues	10	20.3	0	10	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	1	78.0	0	1	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	185	22.7	0	70	111	2	0	0	1	1	61	14	19	0
	<b>262</b>	<b>#NUM!</b>	<b>1</b>	<b>129</b>	<b>128</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>64</b>	<b>20</b>	<b>20</b>	<b>0</b>

## 2023: Cases Closed, Alleged Other Rule Violations

Agency Name: Mercer County

Year: 2023

### SUSTAINED Complaints by Sustained Other Rule Violation

Most serious <u>sustained</u> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	12	0	0	1.8			0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	2	0	0	1.0			0	0	0
Neglect of duty	2	0	0	1.0			0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	5	0	0	1.0			0	0	0
Vehicular pursuit policy violation	3	0	0	1.0			0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	1	0	0	1.0			0	0	0
Attendance issues	8	0	0	1.0			0	0	0
Loss of or failure to safeguard agency property	1	0	0	1.0			0	0	0
Other departmental rule violation	15	2	0	0.9	1.0		0	0	0
	49	2	0	1.1	1.0		0	0	0

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

### Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <u>initial</u> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Sustained	Not sustained	Sustained	Not sustained
Drug test failure	1	0	421.0	0.0
DUI/DWI on duty	0	0		
EEO	0	1		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	9	1	163.3	17.6
Improper supervision or failure to supervise	1	1	59.0	62.0
Insubordination or disobeying an order	7	3	69.6	12.0
Neglect of duty	5	6	90.8	33.4
DUI or DWI off duty	1	0	427.0	0.0
Preventable MV accident	13	0	10.0	0.0
Vehicular pursuit policy violation	2	0	25.5	0.0
Use of force policy violation	0	0		
BWC/MVR violation	4	0	18.8	0.0
Attendance issues	9	1	11.1	11.4
Loss of or failure to safeguard agency property	0	1		
Other departmental rule violation	56	68	10.3	33.9
	108	82	39.4	32.1

## 2023: Cases Opened and Closed, Alleged Criminal Violations Complaints OPENED Categorized by Alleged Criminal Violation

Agency Name: Mercer County  
Year: 2023

Most serious alleged criminal violation	Pending from Prior Years			Source of Complaint			Average # initial complaints
	Civilian		Agency	Civilian		Agency	
	Civilian	Anonymous	Agency	Civilian	Anonymous		
Sexual assault / Criminal sexual violation	1	0	0	2	0	0	2.5
Domestic violence	2	0	0	0	0	0	
Assault	0	1	0	2	0	0	1.0
Harassment or stalking	4	3	0	5	0	0	1.0
Theft	0	1	0	8	0	0	1.0
Property damage or criminal mischief	0	0	0	0	0	0	
Other criminal violation	6	6	3	6	0	0	3.0
<b>Totals</b>	<b>13</b>	<b>11</b>	<b>0</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>59.3</b>
							<b>14.4</b>

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

## Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious alleged criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes			Internal Disciplinary Outcome				
	Total closed	Average length (days)	# pending appeal	Civilian		Agency	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained		Administratively Closed
				Civilian	Anonymous	Agency						Unfounded	Administratively Closed	
Sexual assault / Criminal sexual violation	3.0	108.3	0.0	2	0	1	0	0	0	0	2	0	0	0
Domestic violence	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Assault	2.0	14.5	0.0	2	0	0	0	0	0	2	0	0	0	0
Harassment or stalking	3.0	188.3	0.0	3	0	0	0	0	0	1	0	0	0	0
Theft	8.0	97.4	0.0	8	0	0	0	0	0	2	5	0	0	0
Property damage or criminal mischief	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	9.0	90.4	0.0	3	0	5	0	1	4	3	0	0	0	0
<b>Totals</b>	<b>25.0</b>	<b>100.5</b>	<b>0.0</b>	<b>18</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>10</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>

**2023: Cases Closed, Alleged Criminal Violations**  
**SUSTAINED Complaints Categorized by Alleged Criminal Violation**

Agency Name: Mercer County

Year: 2023

	Internally Sustained Source of Complaint			Average # sustained complaints Source of Complaint			Criminal Sustained Complaints Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Most serious <del>sustained</del> criminal violation	0	0	0				0	0	0
Sexual assault / Criminal sexual violation	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

**Initial allegations resulting in a sustained charge,  
by alleged criminal violation**

	# complaints		Average case length (days)	
	Disposition of most serious allegation		Disposition of most serious allegation	
	Sustained	Not sustained	Sustained	Not sustained
Most serious <i>alleged</i> criminal violation	0	3	108.3	
Sexual assault / Criminal sexual violation	0	0		
Domestic violence	0	2	14.5	
Assault	0	2	191.5	
Harassment or stalking	0	6	129.8	
Theft	0	0		
Property damage or criminal mischief	2	3	32.5	135.0
Other criminal violation	2	16	32.5	120.1

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

## 2023: Discipline Issued

### *Discipline by most serious sustained allegation*

All allegations	Oral reprimand or performance notice	Written reprimand or warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
Criminal violation	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	1	0	1
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	1	0	1
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeanor	1	1	0	0	0	0	0	1	0	3
Other rule violation	3	20	4	6	2	1	1	9	3	48
<b>ALL ALLEGATIONS TOTAL</b>	<b>4</b>	<b>21</b>	<b>4</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>12</b>	<b>3</b>	<b>53</b>

<i>Rule violations</i>										
Rule violations	Oral reprimand or performance notice	Written reprimand or warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
Drug test failure	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	4	5	0	0	0	1	0	10
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	1	0	0	0	1	0	0	0	2
Neglect of duty	0	1	0	0	0	0	0	1	0	2
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	2	0	0	1	0	0	2	0	5
Vehicular pursuit policy violation	0	1	0	0	0	0	0	2	0	3
Use of force policy violation	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	1	0	1
Attendance issues	1	5	0	1	0	0	0	1	0	8
Loss of or failure to safeguard agency property	0	1	0	0	0	0	0	0	0	1
Other departmental rule violation	2	9	0	0	1	0	0	3	1	16
<b>ALL RULE VIOLATIONS SUBTOTAL</b>	<b>3</b>	<b>20</b>	<b>4</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>9</b>	<b>3</b>	<b>48</b>

<i>Criminal violations</i>										
Criminal violations	Oral reprimand or performance notice	Written reprimand or warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0
<b>ALL CRIMINAL VIOLATIONS SUBTOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>