

Quarter	2022
Quarter start date	1/1/2022
Quarter end date	12/31/2022

# 2022 Internal Affairs Summary

## 2022

### Internal Affairs: 2022 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2022.  
Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	27	0	0	27
Differential treatment	13	0	0	13
Excessive force	7	0	0	7
Improper arrest	14	0	0	14
Improper entry	1	0	0	1
Improper search	2	0	0	1
Domestic violence incident (non-criminal)	3	0	0	3
Demeanor	52	8	1	32
Other rule violation	134	30	0	49
<b>TOTAL</b>	<b>253</b>	<b>38</b>	<b>1</b>	<b>147</b>

#### Distribution of sources for complaints closed in 2022

	Anonymous	Agency	Civilian
#	0	115	150
%	0%	43%	57%

#### Frequency of discipline by type for complaints closed in 2022

Oral reprimand or performance notice	15
Written reprimand or written warning	36
Monetary fine or loss of pay	1
Suspension without pay	8
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	2
Training, coaching, or counseling	29
Loss of time	2
None	0
<b>TOTAL</b>	<b>93</b>

#### 2022 Summary

Total Pending from Prior Years	105
Total Opened	354
Total Closed	253
Total Sustained	109
Total Not Sustained	155
Total >180 Days	16
Total Pending at end of 2022	206

**NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.**

**A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.**

**2022: Cases Opened and Closed, All Allegations**

**Complaints OPENED by Most Serious Initial Allegation**

*Source of Complaint*

Most serious <u>initial</u> allegation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	5	9	0	12	36	0	1	1.333333333	
Differential treatment	2	7	0	2	7	0	1	1.285714286	
Excessive force	3	8	0	1	20	0	1	1.15	
Improper arrest	4	10	0	0	17	2			1
Improper entry	0	4	0	0	1	0			1
Improper search	0	1	0	4	8	0	1	1.125	
Domestic violence incident	1	0	0	3	3	0	1	1	
Demeanor	2	7	0	3	53	0	1	1.132075472	
Other rule violation	30	12	0	132	50	0	1.0606061	1.06	
<b>TOTAL</b>	<b>47</b>	<b>58</b>	<b>0</b>	<b>157</b>	<b>195</b>	<b>2</b>	<b>1.1146497</b>	<b>1.220512821</b>	<b>1</b>

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

**Complaints CLOSED by Most Serious Initial Allegation**

Most serious <u>initial</u> allegation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Criminal violation	27	36.2963	0	2	25	0	0	0	0	0	10	1	4	4
Differential treatment	13	73.23077	0	0	13	0	0	0	0	0	2	0	1	1
Excessive force	7	30.85714	0	0	7	0	0	0	0	0	1	1	3	0
Improper arrest	14	#NUM!	0	0	14	0	0	0	0	0	3	2	2	1
Improper entry	1	8	0	0	1	0	0	0	0	0	0	0	0	1
Improper search	2	21.5	0	2	0	0	0	0	0	0	1	0	0	0
Domestic violence incident	3	134.6667	0	3	0	0	0	0	0	0	0	2	0	0
Demeanor	52	39.03846	0	4	48	0	0	0	0	0	17	3	6	2
Other rule violation	134	49.16418	0	98	35	0	0	0	0	0	18	3	3	10
<b>TOTAL</b>	<b>253</b>	<b>#NUM!</b>	<b>0</b>	<b>109</b>	<b>143</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>52</b>	<b>12</b>	<b>19</b>	<b>19</b>

## 2022: Cases Closed, All Allegations

### Comparison of Initial and Sustained Allegations

Agency Name: 0  
Year: 2022

Most serious <i>initial</i> allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation									Total Not Sustained
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	
		Criminal violation	27	0	0	0	0	0	0	0	
Differential treatment	13	0	0	0	0	0	0	0	0	0	13
Excessive force	7	0	0	0	0	0	0	0	0	0	7
Improper arrest	14	0	0	0	0	0	0	0	0	0	14
Improper entry	1	0	0	0	0	0	0	0	0	0	1
Improper search	2	0	0	0	1	0	0	0	0	0	1
Domestic violence incident	3	0	0	0	0	0	0	0	0	0	3
Demeanor	52	0	0	0	0	0	0	18	0	1	32
Other rule violation	133	0	0	0	0	0	0	0	0	62	49
<b>TOTAL</b>	<b>252</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>0</b>	<b>63</b>	<b>147</b>

\* For a breakdown of "Criminal Violations", see Page 7.

\*\* For a breakdown of "Other Rule Violations", see Page 5.

Most serious <i>sustained</i> allegation	Internally Sustained Source of Complaint			Average # sustained complaints Source of Complaint			Criminal Sustained Complaints Source of Complaint			Average Length (days) Disposition of most serious allegation	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
	Criminal violation	1	0	0	0			1	0	0	
Differential treatment	0	0	0				0	0	0		73.2307692
Excessive force	0	0	0				0	0	0		30.8571429
Improper arrest	0	0	0				0	0	0		#NUM!
Improper entry	0	0	0				0	0	0		8
Improper search	1	0	0	1			0	0	0	35	8
Domestic violence incident	0	0	0				0	0	0		134.666667
Demeanor	4	14	0	1	1.14285714		0	0	0	38.25	39.53125
Other rule violation	59	4	0	0.9830508	1		0	0	0	34.05952381	76.0612245
<b>TOTAL</b>	<b>65</b>	<b>18</b>	<b>0</b>	0.9692308	1.16666667		<b>1</b>	<b>0</b>	<b>0</b>	38.92380952	#NUM!

## 2022: Cases Opened and Closed, Alleged Other Rule Violations

### Complaints OPENED by Alleged Other Rule Violation

Agency Name: 0  
Year: 2022

Most serious <i>alleged</i> rule violation	Source of Complaint								
	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	2	0	0	1		
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	1	0	0	5		
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	5	1	0	6	8	0	1	1	
Improper supervision or failure to supervise	0	0	0	5	0	0	1		
Insubordination or disobeying an order	1	0	0	13	1	0	1.076923077	1	
Neglect of duty	3	6	0	21	11	0	1.095238095	1.272727273	
DUI or DWI off duty	1	0	0	2	0	0	1		
Preventable MV accident	1	0	0	12	0	0	1		
Vehicular pursuit policy violation	0	0	0	0	0	0			
Use of force policy violation	3	7	0	0	11	0		1	
BWC/MVR violation	1	0	0	5	0	0	1		
Attendance issues	3	0	0	25	0	0	1		
Loss of or failure to safeguard agency property	0	0	0	5	0	0	1		
Other departmental rule violation	17	28	0	40	41	2	1.025	1.024390244	1
	35	42	0	137	72	2	1.277372263	3.305555556	1

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

### Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious <i>alleged</i> rule violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not		Administratively Closed
		(days)										Sustained	Unfounded	
Drug test failure	1	16	0	1	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	1	37	0	1	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	7	#NUM!	0	5	2	0	0	0	0	0	1	0	0	0
Improper supervision or failure to supervise	4	26.25	0	4	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	9	27.666667	0	8	1	0	0	0	0	0	0	0	0	0
Neglect of duty	26	51.230769	0	14	12	0	0	0	0	0	7	2	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	11	40.272727	0	11	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	2	13	0	0	2	0	0	0	0	0	0	1	1	0
BWC/MVR violation	3	134.333333	0	3	0	0	0	0	0	0	0	0	0	0
Attendance issues	21	28.666667	0	21	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	3	13	0	3	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	65	78.723077	0	28	37	0	0	0	0	0	12	2	5	0
	153	#NUM!	0	99	54	0	0	0	0	0	20	5	6	0

## 2022: Cases Closed, Alleged Other Rule Violations

### SUSTAINED Complaints by Sustained Other Rule Violation

Most serious <u>sustained</u> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	1	0	0	3			0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	1	0	0	1			0	0	0
Improper supervision or failure to supervise	3	0	0	0.66666667			0	0	0
Insubordination or disobeying an order	7	0	0	0.85714286			0	0	0
Neglect of duty	5	1	0	1.2	0		0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	10	0	0	1			0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	1	1	0	1	2		0	0	0
Attendance issues	16	0	0	1			0	0	0
Loss of or failure to safeguard agency property	2	0	0	0.5			0	0	0
Other departmental rule violation	10	1	0	0.9	1		0	0	0
	56	3	0	1.03571429	1.33333333		0	0	0

Agency Name: 0

Year: 2022

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

### Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <u>initial</u> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Sustained	Not sustained	Sustained	Not sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	1	0	0	
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	3	1	0	0
Improper supervision or failure to supervise	4	0	0	
Insubordination or disobeying an order	8	1	0	0
Neglect of duty	13	11	0	0
DUI or DWI off duty	0	0		
Preventable MV accident	11	0	0	
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	3	0	0	
Attendance issues	19	2	0	0
Loss of or failure to safeguard agency property	3	0	0	
Other departmental rule violation	17	29	0	0
	82	44	34.8902439	84.7045455

## 2022: Cases Opened and Closed, Alleged Criminal Violations

### Complaints OPENED Categorized by Alleged Criminal Violation

Most serious <i>alleged</i> criminal violation	Pending from Prior Years			Source of Complaint			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0	0	0	0			
Domestic violence	1	0	0	3	1	0	1	1	
Assault	0	7	0	2	4	0	1	1.5	
Harassment or stalking	0	4	0	4	29	0	1	1.206896552	
Theft	0	2	0	1	4	0	1	1.5	
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	9	7	0	8	9	0	1	1.111111111	
	<b>10</b>	<b>20</b>	<b>0</b>	<b>18</b>	<b>47</b>	<b>0</b>	<b>9.722222222</b>	<b>5.063829787</b>	

Agency Name: 0  
Year: 2022

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

### Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious <i>alleged</i> criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0		0	0	0	0	0	0	0	0	0	0	0	0
Assault	8	50.875	0	1	7	0	0	0	0	0	0	0	0	0
Harassment or stalking	17	30.17647059	0	0	17	0	0	0	0	0	8	0	5	0
Theft	1	19	0	0	1	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	8	85.625	0	2	5	0	1	0	0	0	1	2	0	0
	<b>34</b>	<b>5.461072664</b>	<b>0</b>	<b>3</b>	<b>30</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>2</b>	<b>5</b>	<b>0</b>

## 2022: Cases Closed, Alleged Criminal Violations

### SUSTAINED Complaints Categorized by Alleged Criminal Violation

Most serious <u>sustained</u> criminal violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	1	0	0	0			1	0	0
	1	0	0	0			1	0	0

Agency Name: 0

Year: 2022

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

### Initial allegations resulting in a sustained charge, by alleged criminal violation

Most serious <u>alleged</u> criminal violation	# complaints		Average case length (days)	
	Disposition of most serious allegation		Disposition of most serious allegation	
	Sustained	Not sustained	Sustained	Not sustained
Sexual assault	0	0		
Domestic violence	0	0		
Assault	0	8		0
Harassment or stalking	0	11		0
Theft	0	1		0
Property damage or criminal mischief	0	0		
Other criminal violation	0	5		0
	0	25		39.2

**2022: Discipline Issued**  
**Discipline by most serious sustained allegation**

<i>All allegations</i>	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
Criminal violation	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	1	0	0	0	0	0	0	0	1
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeanor	2	7	0	0	0	0	9	0	0	18
Other rule violation	13	25	1	6	0	0	17	1	0	63
<b>ALL ALLEGATIONS TOTAL</b>	<b>15</b>	<b>33</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>26</b>	<b>1</b>	<b>0</b>	<b>82</b>
<i>Rule violations</i>										
Drug test failure	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	1	0	0	0	0	0	1
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	1	0	0	0	0	0	1
Improper supervision or failure to supervise	2	0	0	1	0	0	0	0	0	3
Insubordination or disobeying an order	2	4	0	1	0	0	0	0	0	7
Neglect of duty	0	3	0	0	0	0	2	1	0	6
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	1	3	0	1	0	0	5	0	0	10
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	1	1	0	0	0	0	0	0	0	2
Attendance issues	4	9	1	0	0	0	2	0	0	16
Loss of or failure to safeguard agency property	1	0	0	0	0	0	1	0	0	2
Other departmental rule violation	1	3	0	1	0	0	6	0	0	11
<b>ALL RULE VIOLATIONS SUBTOTAL</b>	<b>12</b>	<b>23</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>1</b>	<b>0</b>	<b>59</b>
<i>Criminal violations</i>										
Sexual assault	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0
<b>ALL CRIMINAL VIOLATIONS SUBTOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Agency Name: 0  
Year: 2022